



Ringmill S.p.A.'s goal is to successfully carry on its tradition as a responsible and reliable producer of rolled and forged steel products knowing how to adapt itself and responding effectively to the evolutions of the economic and social context.

The issues of "sustainable development" and "climate change" represent the principal challenges of our time and the Organization is aware that its specific contribution to these challenges is based on:

- analysis of the business context and the needs of interested parties;
- protection of the health and safety of the workers;
- prevention due to climate change, pollution, environmental impact and protection of the environment in general;
- the efficient use of energy resources.

Top Management confirms its decision to maintain and continually improve its Management System in compliance with International Standards ISO 45001, ISO 14001 and ISO 50001 and through these it commits to:

1. Know, understand and meet compliance requirements which derive from:
  - a. the requisites of legal compliance through respect for prescribed or authorized constraints and limitations, a correct and coherent interpretation of the mandatory norm, and profitable and proactive relations with institutions, public entities and authorities;
  - b. any commitments undertaken with other stake-holders;
2. Know, understand and monitor the evolution of its specific context, both internal and external, in order to intercept promptly any change in risks or opportunities;
3. Constantly research the best technical, plant, and/or procedural solutions:
  - a. to prevent professional accidents and illnesses through the control of systems, machines and equipment, the implementation of adequate productive systems, the reduction of human exposure to risk factors, the use of adequate personal preventive and protective equipment;
  - b. to prevent air, water and soil pollution through the use of modern and adequate systems for atmospheric and water emissions treatment, soil protection and acoustic pollution reduction;
  - c. to render its production systems efficient, optimizing consumption of water and energy resources;
  - d. to reach a sustainable use of energy continually improving the energy efficiency of the company;
  - e. to limit the emission of climate-altering gas both in the direct on-site production phase as well as in the acquisition of goods and services phase;
  - f. to promote the use of renewable energy by embarking on a decarbonization path;
4. Form a Management Group comprised of internal personnel constantly active in the evaluation and updating of the Energy System capable of identifying, planning and implementing actions and interventions that will lead to the achievement of the objectives of energy saving and improved energy efficiency;
5. Develop the skills of the personnel through educational and training programs designed to generate adequate awareness of each person's individual role and personal impact on the functioning of the organization and of the safety, environmental and energy risks involved;
6. Promote a constant and correct dialogue with the interested parties and safeguard the company's reputation;
7. Promote the adoption of correct behavior also on the part of external suppliers and contractors working on site with regards to the environment, energy and respect for health and safety conditions;
8. Prevent all forms of pollution and protect the environment through the reduction of waste, the optimization of both material and energy resource consumption and of waste production, the improvement and monitorization of emissions into the air and in water, noise containment, soil and subsoil protection, and the control of every other form of impact whether direct or indirect;
9. Protect the health and safety of workers through hazard control, risk awareness and reduction, and health surveillance, monitorization and improvement of accident indices, analysis of risk and almost risk events, involvement of workers and their representatives in this process;
10. Plan emergency management and periodically test response;
11. Seek and promote the consultation and participation of workers and their representatives to solicit conscious behavior, constructive contributions to the analysis and solution of risk events and ideas for continuous improvement of safety, environment and energy issues, recognizing virtuous behavior and proactivity on the part of workers through the rewards system generated internally;
12. Guarantee the availability of adequate resources to achieve the objectives coherent with what is expressed in this Policy;
13. Communicate this Policy to all internal and external personnel and to all interested parties and make it available to all stakeholders through publication on the company's website.



**SGMO\_01 CORPORATE SUSTAINABILITY POLICY**  
**HEALTH SAFETY ENVIRONMENT ENERGY**

**REV 07**  
**16/01/2025**

These values and commitments are rendered concrete through the definition of objectives, goals and health and safety, environment, and energy programs integrated into the investment program and through the operational management of every department.

The MANAGEMENT asks that all those who work on behalf of RINGMILL S.p.A. contribute with his or her personal commitment to the full implementation of this Policy.

Dubino, 16/01/2025

AD e DEN *Energy Management*  
**Sebastian Galperti**

DLAV *Employer, Managing Director for Environment and Safety*  
**Nicola Galperti**