

RING MILL S.p.A. is a leader in technology and product quality, with thirty years of experience in the production of forgings and rolled rings. It possesses the know-how necessary to handle a wide variety of metals: from the simplest carbon steel to sophisticated alloys used in the off-shore sector, in high-tech applications and in the conventional and nuclear energy fields.

The company's core business is the production of steel components derived from ingots and transformed to various stages of semi-finished and finished products through hot forming, heat treatment and finish-machining.

RING MILL S.p.A. works to the Customer's specifications and has the capacity to produce closed-die forgings from 200 to 1500 kg, rolled rings from 500 to 18000 kg, open-die forgings from 500 to 50000 kg and hollow-bore pieces up to 10500 mm in length.

VALUES

The fundamental values of RING MILL S.p.A. are:

- the safety, health and well-being of all who work for the company, including external stakeholders such as employees of subcontractors who are involved in the company's activities;
- environmental protection and regard for the specificities of the territorial context.

These values are expressed through the company's will to consolidate and continuously improve the Integrated Environmental and Occupational Health and Safety Management System in compliance with OHSAS 18001 and ISO 14001.

COMMITMENTS

RING MILL S.p.A., through its Integrated Environmental and Occupational Health and Safety Management System, promises to:

- Know, understand and fulfill our **obligations** in compliance with statutory requirements and agreements made with stakeholders;
- Know, understand and monitor the developments of the company's **specific context**, both internally and externally, in order to be immediately aware of changes in **risks** and to quickly grasp **opportunities** that might arise;
- Research, evaluate and implement the **available and feasible best practices**, in terms of technological and/or procedural options;
- Prevent every form of pollution and **protect the environment** by optimizing resource use and waste production, by monitoring and improving air and water emissions, by insulating against noise, protecting the soil and the subsoil and controlling every other form of direct and/or indirect environmental impact;
- **Defend the health and safety of the workers** by controlling dangerous situations, increasing awareness and reducing risks, by checking and surveilling health, by monitoring and improving injury indexes, and by analyzing accidents and/or near accidents;
- Program **emergency response** and test it periodically;
- Promote and give recognition to the **virtuous behavior and positive activity** of the workers through the in-house awards system.

INTERVENTIONS

Values and commitments become concrete through the creation of improvement programs and, over the past few years, RING MILL S.p.A. has completed important projects to modernize the company and its major production facilities as well as to render existing facilities more efficient.

Completion of the new office complex with its geo-thermal heating and cooling system testifies to the company's commitment to improving every aspect possible in order to minimize its impact on the environment.

Additional objectives are to continually increase the professionalism and competence of the personnel, enter new markets and maintain its share in those in which it is historically present, consolidating its reputation for professional service and quality excellence.

The MANAGEMENT asks that each individual who acts on behalf of RING MILL S.p.A. contribute with their personal commitment to fully implement this Policy.